MYC Group

Quality and Environmental Policy Statement

Policy owner	Managing Director / Senior Management Team
Applies to	Employees, workers, subcontractors, consultants, agency staff, suppliers and visitors where applicable
Issue date	6th October 2026
Review date	6th October 2027, or earlier if legislation, client requirements, business needs or lessons learned require it
Version	2.0
Status	Approved

1. Purpose

MYC Group has established this integrated Quality and Environmental policy following the requirements established by the International standards ISO 14001:2015 Environmental management systems and ISO 9001:2015 Quality Management Systems. The organisation also adopts other legal and voluntary requirements, within the defined scope of our integrated Quality and Environmental Management System.

MYC Group means the companies listed in the Group Companies Schedule (MYC003).

2. Policy Commitments

MYC Group integrated policy consists of the following commitments:

- Analysing, defining and meeting the needs and expectations of customers through a high-quality service, providing the necessary human and technological resources to ensure customer satisfaction.
- Taking Quality objectives and other suitable and adequate measures to improve in all areas of our business: technical, operational and administrative.
- Taking Environmental objectives and other suitable and adequate measures to ensure efficient management of natural resources and environmental protection, including pollution prevention and other specific commitments relevant to the context of the organisation.
- Identifying and compiling all relevant statutory legislation, common law and approved codes of practice corresponding with the organisation's activities in terms of quality and environment, as well as other voluntary requirements assumed by the organisation.
- Providing such funds as are reasonably necessary to ensure this policy can be successfully implemented and maintained.
- Maintaining a continual improvement of the integrated Quality and Environmental management system and its effectiveness in all areas covered by it.
- Promoting training, verifying and optimising employee knowledge at all levels of function in the pursuit of Environmental awareness and Quality sustainability.

3. Employee Engagement

All employees will be engaged with and supported to achieve their individual targets and comply with good practices that contribute to the responsibilities they have as part of the Integrated Quality and Environmental management system, the protection of the environment and the effectiveness of the organisation's processes.

4. Communication

This integrated Quality and Environmental Policy (including any revisions) shall be communicated to all employees, displayed on company notice boards and also communicated to clients and suppliers via our website, making it available to all stakeholders.

5. Responsibility and Review

The application and promotion of the Quality and Environmental policy is an accepted responsibility of Yoav Tal of MYC Group, who will ensure it is relevant, appropriate, reviewed and updated, taking into account any operational experiences, changes in Legislation or the nature and range of activities of MYC Group as often as appropriate.

6. Related Documents

Group Companies Schedule (MYC003)

Approval and Senior Officer Endorsement

For and on behalf of MYC Group,

Yoav Tal

Mr Yoav Tal
Director Reviewed Date: 06/10/2026

Controlled only if viewed within document management system